

Unit4 HCM – Talent Management – Learn

Deliver and manage on-line training for your people via an intuitive platform



Unit4 HCM is an integrated and intuitive suite of solutions, designed to meet your organization's needs wherever you are on your digital HR transformation journey. From operational needs such as payroll and absence management, through to delivering meaningful employee experiences, such as on-line learning, performance and reward management, all the way through to delivering real time business insight to drive your people strategy. Built for Professional Services, Public Sector and Non-Profit organizations to provide an 'out of the box

experience', drive performance, enable agility, and deliver an exceptional employee experience to attract, develop and retain talent.

The skill sets that organizations need to meet their objectives are often unavailable within the market and are constantly changing. Employees are also increasingly working remotely, therefore need to be able to easily access on-line training, in order to develop their careers. Managers equally need to be equipped with information regarding the completion of training, both to track against development plans and to ensure compulsory courses are undertaken.



Key capabilities

- Build and manage courses, create quizzes with questions repository and learning paths in tracks.
- Track course completion, acquired skills and granted certificates.
- Upload high-quality video to courses for dynamic learning.
- Online learning, virtual classes, in-person classes and external courses.
- Review insights and download detailed reports about all courses and students' progress.
- Manage external learning requests.

Unit4 Learn provides talent leaders with an on-line training management system that enables easy uploading of training content, tracking of course completion, department and company dashboards and an intuitive user interface for both employees and managers. Enabling you to ensure that your people, whether based in an office or working remotely, are able to develop their careers efficiently and increase productivity, at a reduced cost to the organization.

Analyze, Develop, Retain

Highly customizable training

With Unit4 HCM Talent Management, online training becomes customizable. Add high quality videos, text, slides, pdfs, presentations or upload ready to use SCORM (Shareable Content Object Reference Model)* content. Create diverse types of quizzes and award certificates students for completing the courses.

Track course completion, acquired skills and granted certificates

Our platform automatically reminds people to complete courses and provides people managers with overviews, to help them prompt employees too. Log and keep track of employees' certificates obtained through formal internal or external training.

Achieve great training results with personalized learning

Enable your people to undertake voluntary and mandatory training when it fits with their schedule and at their own pace, all within a streamlined, modern learning system. Employees can also create their own courses to improve their knowledge and skills.

Manage external learning requests

Give your employees the ability to manage their own knowledge development within the areas they are most interested in. Enable managers to approve or deny external training, based on available budgets, training content and alignment with job role.



Build engaging courses suitable for your organization



Personalized learning for best results



Discover the impact of your training on your employees



Automation tools that help you manage your courses

Multiply Uni4t HCM's Talent strengths when used as a fully integrated part of your Unit4 HCM solution.

Unit4 HCM supports the following functions:

Core HR

- Employee management
- Absence management
- Expense management
- Concurrent roles
- Competencies & Skills

Payroll

- Payroll Dashboard
- Country Localizations

Talent Management

- Performance Management
- Employee Engagement
- Employee Development
- Employee Recognition
- Insights

Compensation Planning

- Multiple compensation plans
- Budgets and guidelines
- Personalized reward statements
- Insights and Analytics

Want to know more?

To discover more about how Unit4 HCM transforms your people practices, speak to your account manager or visit our website at <http://unit4.com>.

*an international standard for e-courses.